PENGARUH KEPEMIMPINA ISLAMI DAN MOTIVASI KERJA TERHADAP KINERJA KARYAWAN YAYASAN AL-HUDA KOTA BANDUNG

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui bagaimana pengaruh kepemimpinan islami dan motivasi kerja terhadap kinerja karyawan pada Yayasan Al-Huda Kota Bandung. Metode Penelitian ini menggunakan metode Penelitian kuantitatif yang bersifat Deskriptif dan Verivikatif. Teknik penentuan sampel pada Penelitian ini menggunakan Teknik sampling jenuh dimana samapel yang bila ditambah jumlahnya, tidak akanmenambah keterwakilan sehingga tidak akan mempengaruhi nilai informasi yang telah diperoleh, dengan jumlah responden sebanyak 60 responden. Instrument data diuji dengan Analisis Regresi Linear Berganda, Uji Asumsi Klasik, Analisis Koefisien Determinasi, Uji Normalitas dan Uji T. Hasil Uji t menunjukan nilai variabel kepemimpinan islami sebesar 0,518 > 0,05 dan thitung 3.561 > ttabel 2.002 dan Uji t variabel motivasi kerja 0,00 < 0,05 dan thitung 5.918 > ttabel 2.002 yang berarti Ho ditolak dan Ha diterima sehingga dapat disimpulkan nilai signifikan yang diperoleh bahwa kepemimpinan islami dan motivasi kerja berpengaruh terhadap signifikan terhadap kinerja karyawan dengan demikian kepemimpinan islami dan motivasi kerja dapat mempengaruhi kinerja karyawan.

Kata Kunci: Kepemimpinan Islami, Motivasi Kerja dan Kinerja Karyawan

THE INFLUENCE OF ISLAMIC LEADEARSHIP AND WORK MOTIVATION ON THE PERFORMANCE OF AL-HUDA FOUNDATION EMPLOYEES IN BANDUNG CITY

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ABSTRACT

This research aims to find out how Islamic leadership and work motivation influence employee performance at the Al-Huda Foundation, Bandung City. This research method uses quantitative research methods that are descriptive and verification in nature. The sampling technique in this research uses a saturated sampling technique where if the number of samples is increased, it will not increase representation so it will not affect the value of the information that has been obtained, with a total of 60 respondents. The data instrument was tested using Multiple Linear Regression Analysis, Classical Assumption Test, Coefficient of Determination Analysis, Normality Test and T Test. The results of the t test showed that the value of the Islamic leadership variable was 0.518 > 0.05 and tcount was 3,561 > ttable 2.002 and the t test for the work motivation variable was 0 .00 < 0.05 and tcount 5.918 > ttable 2.002 which means Ho is rejected and Ha is accepted so it can be concluded that the significant value obtained is that Islamic leadership and work motivation have a significant effect on employee performance, thus Islamic leadership and work motivation can influence employee performance.

Keywords: Islamic Leadership, Work Motivation, Employee Performance